

February 7, 2025



Greetings, Healthy County Wellness Coordinator:

Thank you for coordinating the Texas Association of Counties Health and Employee Benefits Pool's Healthy County program in Montague County. Your visible support and commitment are vital to the success of the program.

The Pool acknowledges and rewards your county's support with *Employer Rewards*. Since each county is unique with different wellness goals, Healthy County provides funding that allows flexibility to implement health and wellness initiatives appropriate for your county. Healthy County encourages the county to use these funds to re-invest in workplace wellness initiatives. Counties earned a percentage of the maximum allowed amount (see table below) based on activities completed. In 2024, Montague County earned the following percentages of the maximum available amount of \$7000, based on an average employee count, and the following criteria:

- WebMD ONE Silver or Gold Level Earners (3) and percent who earned Silver or Gold Level: 1.00%
 - Healthy County training attendee count (15) and total training percentage: 12.00%
 - Participation in a County Specific Incentive program: 0.00%
- Final percentage: 13.00%**
Final Employer Rewards: \$910.00 (check enclosed)

Group Size	Max Amount Available to Earn
25 Lives or Less	\$1,250
26-50 Lives	\$3,000
51-99 Lives	\$5,000
100-199 Lives	\$7,000
200 Lives or More	\$9,000

The *Employer Rewards* informational leaflet, which is enclosed, explains the *who, what, how and why's* of the *Employer Rewards* program, and provides recommendations on how these incentives can be used. Please share the *Employer Rewards* information with your county's Commissioners Court, wellness sponsor, and other wellness team members to determine the most effective plan of action for your county's *Employer Rewards*.

Please contact your Healthy County Wellness Consultant should you have questions.

In appreciation,
Healthy County Wellness Team